Chrystal St. John City Clerk



P.O. Box 70 211 8<sup>th</sup> Street Ashville, AL 35953

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County Seat of St. Clair County

### ORDINANCE 2021-008

# AN ORDINANCE AMENDING 2018-008 THE PERSONNEL POLICY AND PROCEDURES OF THE CITY OF ASHVILLE, ALABAMA

## RECITALS:

WHEREAS, the City Council for the Ashville, Alabama (the "Council") has heretofore adopted certain Personnel Policies and Procedures (the "Handbook") for the City of Ashville, Alabama, (the "City"); and

**WHEREAS**, the Ordinance provides provisions related to the employment of City personnel; and

WHEREAS, desires to amend the Handbook pursuant to the below,

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Ashville, Alabama, as follows:

**Section 1:** That the Handbook is hereby amended as follows:

## Section 11.5 Official Holidays

- (c) The following days will be normally observed each calendar year as official paid holidays for eligible employees:
  - 1. New Year's Day
  - 2. Martin Luther King's Birthday
  - 3. President's Day
  - 4. Good Friday
  - 5. Confederate Memorial Day
  - 6. Memorial Day
  - 7. Juneteenth
  - 8. Independence Day
  - 9. Labor Day
  - 10. Columbus Day
  - 11. Veteran's Day
  - 12. Thanksgiving Day
  - 13. Day after Thanksgiving Day
  - 14. Christmas Eve
  - 15. Christmas Day
  - 16. New Year's Eve
  - 17. Birthday must be used within 30 days of employee's birthday

## Council Members

**Section 2:** Each and every Section as set forth in the Handbook as the same has been amended, is hereby re-adopted as if fully and completely set forth herein.

**Section 3:** If any provision of this Ordinance shall be declared unconstitutional or held invalid by a court of competent jurisdiction, such shall not affect any other provision thereof, but the same shall remain in full force and effect.

**Section 4:** The provisions of this Ordinance shall become effective immediately upon its passage and approval by the Mayor and Council of the City.

ADOPTED and APPROVED this the 21st day of June, 2021.

CITY OF ASHVILLE, ALABAMA

Derrick Mostella, Mayor

ATTETST:

Chrystal St. John, City Clerk

#### CERTIFICATION

I, THE UNDERSIGNED, City Clerk of the City of Ashville, Alabama, do hereby, certify that the above is a true and correct copy of an Ordinance duly adopted by the City council at its meeting held on June 21, 2021 and as same appears of record in Minute Book of said City, and approved by the City Council on the 21<sup>st</sup> day of June, 2021.

GIVEN UNDER MY HAND AND CORPORATE SEAL of the City of Ashville, Alabama, the 21<sup>st</sup> day of June, 2021.

Chuptal St John City Clerk